

# Everything your ministry needs for training, resources, and trusted HR guidance in one place!

#### Your HR360 monthly membership includes everything you need!

### including HR On-Call Support

Human resources is frontline kingdom work that requires a strong and supportive foundation, as it's the support pillar that keeps ministry happening! If proper HR doesn't happen, ministries falter. You're dealing with policies, compensation, hiring, performance management, and workplace compliance, all while trying to make ministry happen.

We've been in your shoes—you need HR help from experts so your ministry vision can continue! HR On-Call service provides the solution. We come alongside your existing HR (whether you have a department or it's just you!) to assist with rapidly changing compliance issues and many other vital topics to make your job easier.

### Go ahead and ask! We've got you covered on:

HR compliance
Performance management
Employee terminations
Dealing with difficult employees
Exempt or non-exempt
classifications
Ministerial exception
Disciplinary issues
State disability
Policy and best practices
Recruiting, interviewing, and hiring
Crisis management
Harassment
Compensation policies

Advice is just a phone call or email away!

### including Compliance Trainings

We can help you comply with state law requirements for training your employees and volunteers. Our training sessions are easily accessed online when it's convenient for your team, and most importantly, our training is tailored for ministries!

#### Train your people right!

There are certain ministry nuances and considerations that should be addressed when you train your team. Our church HR and operations experience allows us to give you the facts in those tricky places where ministry and compliance collide.

#### We offer online modules for:

#### **Anti-Harassment Training**

Required by the state for preventing workplace bullying and all harassment, including sexual. Both supervisor (2 hours) and non-supervisor (1 hour) versions are offered.

#### **Mandated Reporter Training**

Required by the state for preventing child abuse, this training is now required for ALL employees in your organization as well as your volunteers working with minors for at least 16 hours per month or 32 hours per year (effective 1/1/22). Our training complies with the requirement in less than half the time others do while approaching it from a ministry viewpoint.

Get started today to ensure compliance!

## including Easy-Access Online Resources

Many resources are available at your fingertips with **HR360**:

#### **Document Library**

Packed with **downloadable forms**, policies, legal opinion letters, checklists, job descriptions, and more.

#### **Quick Tip Videos**

Short videos to refresh your memory on a single HR topic. Ever feel like your leadership doesn't quite get what you're always explaining? Share a quick tip video with them and get the back-up you need!

#### Lunch 'n Learn with Leslie

Offered quarterly, you can join others in the HR360 community on a lunchtime Zoom with our founder and president, Leslie DeMattia, for some quality Q&A time. Get quick answers and hear what others in your shoes are asking.



Providing foundation for ministry

Get the help you need today to keep your ministry's HR on-track.

888-807-CHRN

Call for pricing and info! churchHRnetwork.com